



Quarterly Board Meeting

1:30 p.m. Tuesday, January 13, 2015

J. Frank Parks Education Center
Selma Unified School District
3036 Thompson Ave.
Selma, CA 93662

Meeting Minutes

Call to Order President Eric Cederquist called the meeting to order at 1:33 p.m.

Attendance

Fowler Unified School District
Eric Cederquist

Kingsburg Joint Union School District (Elem)
Carol Williamson
Dr. Wesley Sever

Sanger Unified School District
Ken Marcantonio
Eduardo Martinez

Selma Unified School District
Larry Teixeira

Kings Canyon Unified School District
Dr. John Quinto
Adele Nikkel

Guests:
Garth Maijala – *Fidelity Safety & Training*
Sharon Castillo – *Tristar Risk Management*
Dr. Henry Brock – *Brock's Loss Control*
Bill Tucker – *Tucker-Alexander Insurance*
Donna Murry – *Tucker-Alexander Insurance*

Fresno County Office of Education
Laurie Gabriel

Approval of Agenda

The need to move the *F.C.S.I.G. website overview presentation* up to after Approval of the Consent Agenda was stated by President Cederquist. The motion to approve the agenda with the aforementioned change was made by member Marcantonio and seconded by member Teixeira.

Ayes: Members Cederquist, Williamson, Sever, Marcantonio, Martinez, Teixeira, Quinto, and Nikkel.
Nays: None. Abstentions: None. Motion carried.

Public Hearing Session

President Cederquist asked if anyone wished to address the Board. There was no response.

Consent Agenda

The motion was made by member Teixeira and seconded by member Marcantonio to approve the consent agenda which included the following:

- A. Approval of the minutes from the October 14, 2014 meeting as emailed.
- B. Approval of expenditures for quarter ending December 31, 2014, (Attachment A).

Ayes: Members Cederquist, Williamson, Sever, Marcantonio, Martinez, Teixeira, Quinto, and Nikkel.
Nays: None. Abstentions: None. Motion carried.

Member Gabriel arrived.

FCSIG Website Presentation

Garth Maijala with Fidelity Safety & Training presented an overview of the newly designed F.C.S.I.G. website, highlighting its new user friendly features. The link to the F.C.S.I.G. website is <http://www.fcsigweb.org>

Treasurer's Report

Carol Williamson, the F.C.S.I.G. accountant presented the financial statements for quarter ending December 31, 2014, (Attachment B).

Fresno County Self Insurance Group

January 13, 2015

Page 2

Broker's Report The broker, Bill Tucker, Jr. with Tucker-Alexander Insurance presented the claims cost analysis for period December 2014, (Attachment C). So far the overall claims, including cost per claim look better this year than from the year prior due to the departure of Central Unified. The 24 hour reporting has made an improvement in having claims reported on time.

Claims Cost
Analysis

Payroll Factor

The broker queried the Board for their estimate on payroll increases for the 2015/2016 year. This is for the purpose of estimating the workers' comp deposit premium. With all things considered, it was the consensus of the Board to use a factor of five percent (5%) for an increase.

Form 700
Conflict of Interest

Form 700, Conflict of Interest filings have been emailed to the Board of Directors. They are due back to Tucker-Alexander Insurance by *April 1, 2015*.

Administrator's Report

Mileage Rpt.

The F.C.S.I.G. claims administrator, Sharon Castillo with Tristar Risk Management presented her report which included the transportation mileage rate for California, increasing from 56¢ per mile to 57.5¢ per mile as of 1/1/15, (Attachment D).

CA Comp Rates

Also presented were the California 2015 Compensation Rates highlighting the rates for temporary disability, permanent partial disability, life pension - all of which increased, and the death benefit which remained unchanged, (Attachment E).

Savings Summary

The Savings Summary Report shows the savings per provider type for the past quarter, (Attachment F).

Claims Matrix

The Claims Matrix provides a comprehensive comparison of this fiscal year to that of last year, broken down by pay type, (Attachment G).

Loss Control Report

F.C.S.I.G. risk manager, Dr. Henry Brock presented his report highlighting the risk management projects he has been involved with since the last quarterly meeting, (Attachment H).

A new online class for the training of safety officers should be up and running in a couple of months with approximately one third of the districts having updated their Injury Illness and Prevention Programs (IIPP). The newly designed user friendly F.C.S.I.G. website is now complete, allowing more correspondence to be ascertained through it such as the new quarterly F.C.S.I.G. newsletter. Revisions are also underway on the current Strategic Plan slated to be presented to the Board by the next meeting in May.

Action Items

Safety Rewards
Proposal

Dr. Brock presented his proposal for the funding of a safety program for the districts which would assist in reducing the number of work related injuries and illnesses, (Attachment I). The motion was made by member Sever and seconded by member Teixeira to approve the safety proposal as presented.

Ayes: Members Cederquist, Williamson, Sever, Marcantonio, Martinez, Teixeira, Quinto, Nikkel, and Gabriel. Nays: None. Abstentions: None. Motion carried.

Actuarial Proposal

The broker presented the proposal for 2015 actuarial services by Milliman, Inc. (Attachment J). The proposed amount has remained unchanged as from the prior year for their analysis and update services. Their ad hoc consulting took a very minor increase. The motion to approve the proposal as presented by the broker was made by member Teixeira and seconded by member Quinto.

Ayes: Members Cederquist, Williamson, Sever, Marcantonio, Martinez, Teixeira, Quinto, Nikkel, and Gabriel. Nays: None. Abstentions: None. Motion carried.

Bylaw Amendment

The broker presented an amendment to Article IX-B of the F.C.S.I.G. Bylaws which will allow the board to make exceptions to the \$50,000 minimum funding of the Withdrawal Reserve Account for withdrawing or terminated members, (Attachment K). The motion to approve the amendment to the F.C.S.I.G. Bylaws as presented was made by member Quinto and seconded by member Marcantonio.

Ayes: Members Cederquist, Williamson, Sever, Marcantonio, Martinez, Teixeira, Quinto, Nikkel, and Gabriel. Nays: None. Abstentions: None. Motion carried.

Fresno County Self Insurance Group

January 13, 2015

Page 3

Action Items Cont.

Investment Plcy The broker reported to the Board there were no changes to its current investment policy dated December 4, 2012, (Attachment L). F.C.S.I.G. adopts as its own, the Investment Policy of the County of Fresno and the annual review is mandated by the accreditation process. The motion to approve the current County of Fresno Investment Policy dated December 4, 2012 for the 2015 calendar year was made by member Teixeira and seconded by member Martinez.

Ayes: Members Cederquist, Williamson, Sever, Marcantonio, Martinez, Teixeira, Quinto, Nikkel, and Gabriel. Nays: None. Abstentions: None. Motion carried.

The Investment Policy for F.C.S.I.G. can also be located on their website www.fcsigweb.org

Board Member Report

President Cederquist asked if any member had items to report. There was no response.

Closed Session

There were no items for closed session.

Next Meeting/ Adjournment

The next quarterly meeting is scheduled for 1:30 p.m. on **Tuesday, May 05, 2015**, in Selma at their district office. The meeting adjourned at 2:15 p.m.

Prepared by,

Donna Murry

Donna Murry
EM:dm

Approved by,

Eduardo Martinez

Eduardo Martinez
F.C.S.I.G. Secretary